



OUR FORMULA FOR PROGRESS

In last year's report, we framed an urgent call to action to continually innovate in ways that advance food production, improve human health and nutrition and respect the environment. To advance this call, we have established 2020 metrics and goals for innovation and business practices, as well as 2025 metrics and goals for operations. Together these form Our Formula for Progress.





GOAL BY 2020...
Reduce our Total Recordable Incident Rate (TRIR) to ≤ 0.30


.30
TRIR



GOAL BY 2020...
Building on our momentum from our 2015 goal, we will dedicate 80 percent of our R&D budget to develop sustainably advantaged products by 2020. A sustainably advantaged product is one that positively impacts one of the Major Global Challenges. This will ensure a pipeline of improved products far into the future.



80%
R+D
toward sustainably advantaged products




GOAL BY 2020...
We will achieve 100 on our Community Engagement Index.


100
Community Engagement Index

GOALS BY 2025...
Reduce our environmental impact by reducing energy, GHG and waste intensities by 15 percent and reducing water intensity in high-risk areas by 20 percent*.


15%
INTENSITY
• Energy
• GHG
• Waste




20%
WATER USE
in high-risk areas**

*Compared to a 2013 baseline
**As determined by our Water Risk Assessment; see pages 31 + 32.

WHAT DOES A FUTURE WORLD WITH FMC LOOK LIKE?

Since FMC formalized sustainability in 2011, we have focused on impacting five global challenges: climate change, environmental consciousness, food & health expectations, land competition and scarce resources. Our Formula for Progress holds us accountable for our role in those global challenges. It ensures that by 2025, FMC will have a decreased environmental footprint while delivering valuable products that benefit society. We will achieve this vision safely and ethically while creating shared value with our communities.

