

# MATERIALITY ASSESSMENT

In this report, we discuss sustainability topics that are deemed material – or of relatively greater significance – to our business and our stakeholders. We determined materiality by reviewing over 60 issues compiled from GRI’s general list of issues and CERES 21<sup>st</sup> century roadmap. We grouped these issues into categories germane to chemical, agricultural and mining companies. Based on input from our stakeholders about their priorities and input from various internal team members we ranked each topic for its materiality. All issues were evaluated using a five test analysis that looked at financial impacts and risks, legal, regulatory and policy drivers, peer-based-norms, stakeholder concerns and societal trends, and opportunity for innovation. **3**

All topics scoring above a certain threshold on this analysis are addressed in this report. Four topics made a step change in materiality this year compared to our 2012 materiality assessment: procurement, human rights, waste and global food supply. Topics deemed highly material in 2012 and that increased in importance in 2013 are: product safety, innovation, green chemistry, financial performance, health and safety, product stewardship and public safety.

The chart below shows the main categories under which we group issues and the most material topics within that category.

